

The Dossier Editor & SS/SC Chairs

Anuradha Budhu, Ph.D.

Editor in Chief

Laboratory of Human Carcinogenesis

budhua@mail.nih.gov

O. M. Zach Howard, Ph.D.

SS/SC Co-Chair

Laboratory of Molecular Immunoregulation

howardz@mail.nih.gov

John C. Morris, M.D.

SS/SC Co-Chair

Metabolism Branch

jmorris@mail.nih.gov

Yvona Ward, Ph.D.

SS/SC Co-Chair

Cell and Cancer Biology Branch

wardy@mail.nih.gov



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From the Editor



Welcome to the first edition of The Dossier, a newsletter dedicated to the Staff Scientists and Staff Clinicians (SS/SC) of the CCR! The Dossier is meant to present information of interest to our group to enhance our research, employment opportunities and knowledge, and to make us aware of resources and events pertinent to our group. Awards and achievements of our Staff Scientists and Staff Clinicians will also be highlighted. Importantly, articles, opinions and comments are welcome from all Staff Scientists and Staff

Clinicians and we hope that you will actively participate. With your input, The Dossier will evolve in format to provide the most benefit to you. Please send your contributions and suggestions to budhua@mail.nih.gov. Our first issue covers important messages from our SS/SC Chairs, the Director's Office, a special article by Dr. Vonderhaar and information about our upcoming retreat, among other items. We hope that you enjoy reading the articles and we look forward to providing relevant information along with an avenue for your thoughts and opinions.

Anuradha Budhu (SS)

From the SS/SC Chairs

The CCR Staff Scientist/Staff Clinician Organization is dedicated to providing CCR Staff Scientists and Staff Clinicians with opportunities to achieve their professional goals and advance their scientific careers while fostering the continued development of scientific and clinical excellence within the institute. We will actively pursue the open exchange of information, personal and professional growth through annual scientific retreats, peer mentoring, workshops, and representation of the organization and its members within CCR.



Zach Howard (SS), John Morris(SC) and Yvona Ward (SS)

From the Office of the Director

Staff Scientists and Staff Clinicians play an important role in advancing cancer and HIV/AIDS research at CCR. Aligned with both basic research laboratories and clinical programs, their efforts are vital to the CCR's mission. The CCR has recently implemented several changes to recognize the great value of Staff Scientists and Staff Clinicians and which are intended to promote career development and progression. These include improvements in the Quadrennial Review process and introduction of Associate and Senior Associate Scientist positions to recognize increased levels of responsibility. Senior Scientist and Senior Clinician designations were developed to recognize seasoned scientists and clinicians whose efforts are committed to managing large programs and departments, or for those spending a limited time at the NIH. Each Staff Scientist and Staff Clinician plans and pursues the career path best for them. Some choose to remain actively engaged in laboratory or clinical research, while others explore scientific careers that support the overall research infrastructure. The CCR strongly supports the career development of Staff Scientists and Staff Clinicians and encourages developing short- and long-term career goals and a plan for achieving those goals. Networking with people at different levels, both intramurally and extramurally, and identifying mentors that can provide perspective and advice is critical. CCR provides many opportunities for career development, and provides a foundation for the interactions, accomplishments and individual commitment necessary for achievement of personal career goals. Ultimately, CCR's long-term scientific success rests in no small measure on the contributions made by our Staff Scientists and Staff Clinicians!



*Robert Wiltrout, CCR Director,
and Lee Helman, CCR Scientific Director for Clinical Research*

The PI Corner



Several years ago when the positions of Staff Scientist and Staff Clinician (SS/SC) were officially designated, there was a great deal of speculation and confusion about their importance and role in the NIH. For several years I served on the CCR SS/SC quadrennial review committee and I watched as the Staff Scientists/Staff Clinicians clearly emerged as a strong and cohesive force in the CCR. I have seen the SS/SC Organization develop and blossom. I have participated in the retreats and seen the exciting science led by our Staff Scientists and Staff Clinicians. I think of a good Laboratory/Branch as a beautiful brick house. The PIs are the solid foundation and the technicians and Staff Scientists/Staff Clinicians are the brick and mortar that give it strength, functional integrity and beauty. Together the PIs, techs and Staff Scientists/Staff Clinicians make a strong functioning unit. Congratulations to all the Staff Scientists/Staff Clinicians of CCR as you build on your previous successes and launch this Newsletter.

*Barbara Vonderhaar
Chief, Mammary Biology and Tumorigenesis Laboratory
Co-Chair, Breast & Gynecologic Malignancies*

The 2010 Staff Scientist and Staff Clinician Retreat

The 6th Annual SS/SC Retreat will be held on Friday, April 30th, 2010 at Natcher Auditorium, NIH, Bethesda.

Retreat Agenda:

- 8:00am **Registration, poster set-up, and light refreshments**
- 8:30am **Welcome SS/SC co-chairs**
*O.M. Zach Howard, PhD, Laboratory of Human Immunoregulation
 CCR, NCI-Frederick*
Yvona Ward, PhD, Cell and Cancer Biology Branch, CCR, NCI
John Morris, MD, Metabolism Branch, CCR, NCI
- Opening Remarks**
*Dr. John Niederhuber, MD, Director of the National Cancer
 Institute*
- 9:00am **Keynote Speaker:**
*Dr. Craig Thompson, MD, Director of the Abramson Cancer
 Center of the University of Pennsylvania*
- 10:00am **Coffee Break**
- 10:30am **Office of Workforce Development – Breakout Sessions**
- 11:45am **Lunch on your own**
- 12:45pm **Clinician’s Address: “Telomeres in Inherited Disorders and Sporadic
 Cancer: How Short is Too Short?”**
Dr. Sharon Savage, MD, Clinical Genetics Branch, NCI
- 1:45pm **Career Development for Staff Scientists**
Michelle Bennett, PhD
Mike Difilippantonio, PhD
Chameli Jhappan, PhD
- 2:30pm **Coffee Break and Posters**
- 3:45pm **Short Talks by Recipients of the NCI Director’s Innovation Award**
- 4:30pm **2010 SS/SC Travel Awards**
*Jonathan Wiest, PhD, Associate Director for Training and Education,
 CCR, NCI*
- 5:00pm **Adjourn**

Send your articles or suggestions with subject title "The Dossier" to:
budhua@mail.nih.gov

We need your input!

This newsletter is an avenue for you to express your ideas and thoughts regarding being a Staff Scientist or Staff Clinician at CCR and to make pertinent announcements.

Your contribution is very important to the success of The Dossier. Please send us your commentary or suggestions for topics/subject matter and we will do our utmost to include your material in upcoming issues.

Get Involved!

Join a Staff Scientist and Staff Clinician Committee!

Choose from the following committees:

- * SS/SC Retreat
- * Quadrennial Review
- * Career Development & Promotion
- * Communications
- * Translational Seminars



The Bioinformatics Corner

The field of bioinformatics is becoming evermore necessary with the increasingly common use of high-throughput technologies that yield enormous amounts of rich and complex data. The needs for Bioinformatics span across various area of expertise, from specimen tracking, to data organization and management, to data analysis and interpretation. In an effort to centralize bioinformatics resources, CCR is supporting a Bioinformatics Initiative that will provide a gateway for computationally intensive collaborative studies. With this effort, the new position of Bioinformatics Staff Scientists is being offered.



Ewy Mathé (SS)

The Quadrennial Review Corner

Information on the quadrennial review of Staff Scientists and Staff Clinicians is available at <https://ccrod.cancer.gov/confluence/display/CCRSS/SCArchive/Quadrennial+Review>
More detailed information will be available in future issues!

The Core Corner

There are several core facilities at CCR available to enhance your research. A description of these resources, including both CCR-sponsored laboratories and contractor managed facilities can be found at:

<https://ccrod.cancer.gov/confluence/display/NCIC/FSR/Home>

Announcements

Congratulations to the following Staff Scientists and Staff Clinicians as recipients of the Director's Innovation Award 2010!

Anuradha Budhu, PhD; Laboratory of Human Carcinogenesis
Kathy Flanders, PhD; Laboratory of Cancer Biology and Genetics
Frances Hakim, PhD; Experimental Transplantation and Immunology Branch
O. Zack Howard, PhD; Laboratory of Molecular Immunoregulation
Richard A. Morgan, PhD; Surgery Branch
Myong-Hee Sung, PhD; Laboratory of Receptor Biology and Gene Expression
Nadya Tarasova, PhD; Cancer and Inflammation Program
William G. Telford, Ph.D; Experimental Transplantation and Immunology Branch
Atsushi Terunuma, MD, PhD; Dermatology Branch
Xin Chen, MD, PhD; Laboratory of Molecular Immunoregulation

Visit the new CCR Staff Scientist and Staff Clinician Homepage:
<https://ccrod.cancer.gov/confluence/display/CCRSSSCArchive/Home>