#### Dos and Don'ts of Grant Submissions

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# Today's talk

Selecting opportunity

Overview and filling out forms

Process and interacting with AOR

# How Can Career Development (K) Awards Help You?

- A career (K) award supports the development of your research career
  - Facilitates movement from your current career
     stage to where you want to be in 3-5 years
  - Develops your overall scientific career
  - —Research is just one element
- A research grant (R series, eg. R01) is all about the research

# Factors to Consider in Selecting an Appropriate Funding Opportunity

- Stage in career development
- Research focus
- Prior research experience including publications
- Level of institutional commitment
- Needs of the investigator
- Effort that can be committed
- Citizenship status

#### Overview

- The IC must be registered with Grants.gov and with eRA Commons
- Paperless submission process
- Adobe forms are downloaded from the Program Announcement for the mechanism
- One form for all K awards

#### **NCI Process**

- Applicant contacts AOR for information on submission process
- AOR creates eRA Commons account and sends information for form pages and NIH environment
- Applicant submits the Adobe package to AOR for submission
- AOR checks package for errors and works with applicant to correct
- When the package is submitted to Grants.gov it goes through an electronic screening process
- eRA Commons submission errors are sent to AOR
- If there are any errors, AOR submits a "Corrected/ Changed" application

# **Funding Opportunities**

- Career development awards (K awards)
  - K22
  - K99/R00
- Outside agencies
  - Approved list
  - Not approved list

#### K99/R00 Pathway to Independence Award

- •Consists of 2 phases: mentored phase (1-2 years) and independent phase (typically 3 years)
- •Open to U.S. citizens, non-citizen nationals, permanent residents, and foreign nationals

#### **K22 Transition Career Development Award**

- Purpose to facilitate transition to an independent faculty position at a U.S. institution
- Limited to U.S. citizens, non-citizen nationals, and permanent residents
- No more than 8 years mentored, non-independent research experience post-degree

#### **Transition Career Development Award (K22)**

#### Candidate

- Clinical fellows; new tenure-track assistant professor clinicians; postdoctoral fellows in cancer prevention, control, behavioral or population sciences; intramural postdoctoral fellows
- US citizen, non-citizen national, green card

#### • Scientific Discipline

Basic, population-based, and clinical research\*

#### • Requirements

- At least 75% effort
- Mentor/s

#### • Support

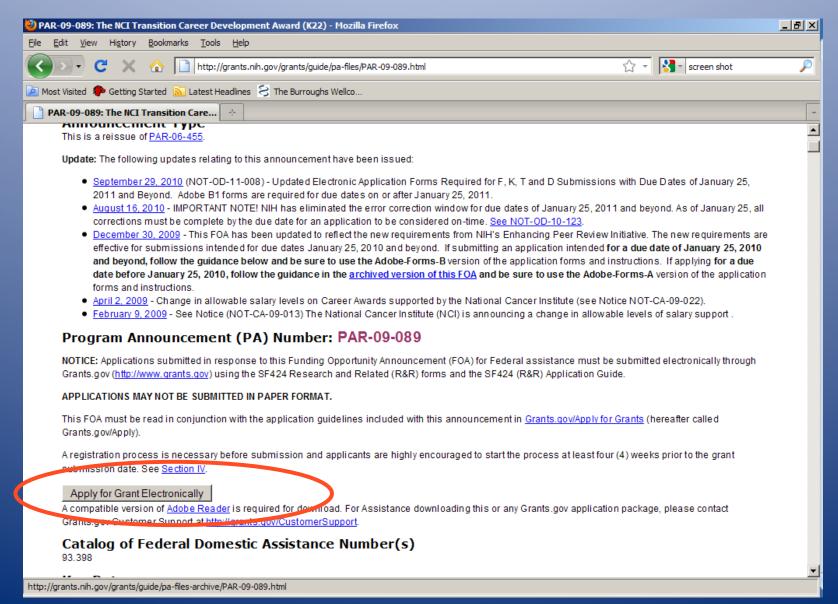
Salary (up to \$100K/year) and research expenses (\$50K/year) for up to three years

## Link to funding announcements

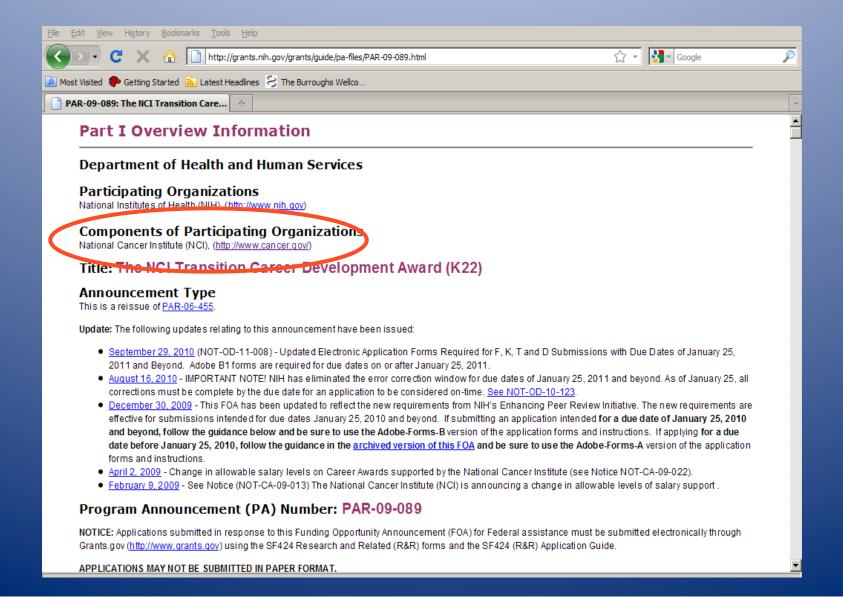
 K22 - http://grants.nih.gov/grants/guide/pafiles/PAR-12-129.html

 K99 - http://grants.nih.gov/grants/guide/pafiles/PA-11-197.html

#### NCI K22



#### NCI K22



# Other Common Agencies

DoD - https://cdmrp.org/

- Foundation for Women's Cancer
- Children's Cancer Foundation
- Childhood Brain Tumor Foundation
- •St. Baldrick's



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**FUNDING OPPORTUNITIES** 

CONSUMER INVOLVEMENT

SEARCH AWARDS

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ABOUT US

Home > Funding Opportunities > Synopsis of Current Program Announcements

#### FUNDING OPPORTUNITIES



#### Synopsis of Current Program Announcements

- · Amyotrophic Lateral Sclerosis
- Autism
- Bone Marrow Failure
- Breast Cancer
- Gulf War Illness
- Lung Cancer
- Multiple Sclerosis
- Neurofibromatosis
- Ovarian Cancer
- Peer Reviewed Cancer
- Peer Reviewed Medical
- Prostate Cancer
- Tuberous Sclerosis Complex

## **Program Announcements**

Read everything thoroughly

 Specific guidance for each part of the application (e.g. length, content, due date)

# Information I provide to you:

- •EIN
- •DUNS
- Congressional District
- AOR information
- Financial Officer information

#### **Mentored K Awards**

- Candidate
- Mentors, consultants, collaborators
- Career development plan
- Institutional commitment
- Research plan

#### **Candidate Section**

Tell the story of your training path

The "why" not the "what" you did

Include information not included in your biosketch

Sell yourself

# Approach (1)

- Demonstrates ability of investigator to perform work
- Should show PI's contribution to work
- Should show feasibility of experiments
- Can be structured relative to each aim
- Must be "doable" in requested period of funding
- If proposed studies are extension of current project, can you take the work with you?

# Approach (2)

- Must be hypothesis-based, not technology driven
- Should be innovative. If very innovative, MUST have preliminary data to show that study is feasible
- Must NOT be descriptive... No "fishing expeditions"
- Must be FOCUSED. Not a multi-aim proposal to conquer the world
- Include controls!
- Include a section on statistics
- Must discuss potential pitfalls and propose alternatives

#### **Process**

Career plans – Where?

Research plans – What?

Future plans – Who?

# Training, Skills, Experience

What do you have?

What do you need?

# Statements by Mentors and Collaborators

- Assemble a team
  - Primary mentor senior investigator with track record
  - Co-mentors complement primary mentor
- Each member must play a role
  - Collaborator technical advisors with narrow focus

# **Training Plan**

- Acknowledge skills and knowledge you lack
  - Include coursework, detail, shadowing
  - Consider training outside your comfort

#### Research Plan

- Extension of training plan
- Try your new skills and knowledge
- Provide experience and data
- Opportunity to learn

### **Specific Aims Page**

- THE most important page in the grant!
- The only page that other reviewers at the table may read
- Should be written at a *Scientific American* level
- Use short declarative sentences
- Do not include references, jargon or acronyms!
- Clearly state the hypothesis (bolding can be helpful)
- Be sure the aims test the hypothesis
- Should not be technology driven
- Interdependent, not dependent

### **Specific Aims Page: Structure**

- One to two paragraphs of introduction
- "Sprinkle in" a little preliminary data
- Funnel concept to the hypothesis
- Clearly state the hypothesis and aims
- Inclusion of rationale and/or research design

# Specific Aims Page: Ask Yourself

- Is the hypothesis functional (mechanistic) or descriptive?
- Do the aims test the hypothesis?
- Is the project doable within the funding timeframe (overly ambitious)?

## Significance and Innovation Section

- Not a literature review
- Leads the reader to the hypothesis
- Demonstrates the "conversation" in the field
- Demonstrates a critical question is being asked and (hopefully) answered
- Everything is focused on the hypothesis

# Research Strategy

- Significance
- Innovation
- Approach
  - Preliminary Studies for New Applications
  - Progress Report for Renewal/Revision Applications

#### First page of the application

GRANTS.GO	J™			Grant Application Package
Opportunity Title:	NIH Pathway to Independence A	Award (K99/R0	00)	
Offering Agency:	National Institutes of Health		This electronic grants application is intended to be used to apply for the specific Federal fundin	
CFDA Number:			opportunity referenced here.	
CFDA Description:				If the Federal funding opportunity listed is not
Opportunity Number:	PA-09-036	PA-09-036 the opportunity for which you wa close this application package by "Cancel" button at the top of this of the control		the opportunity for which you want to apply, close this application package by clicking on the "Cancel" button at the top of this screen. You
Competition ID:	ADOBE-FORMS-A			
Opportunity Open Date:	01/12/2009			will then need to locate the correct Federal funding opportunity, download its application
Opportunity Close Date: Agency Contact:	01/07/2012			and then apply.
	Grants Information E-mail: GrantsInfo@nih.gov Phone: 301-435-0714			
	cademia, or other type of organization		Mandatory Docum SF424 (R & R) PHS 398 Career PHS 398 Checkl PHS 398 Cover Research & Rel Research & Rel	Page Supplement



Move all the **Mandatory Documents** to the other

box.

- Enter a name for the application in the Application Filing Name field.
  - This application can be completed in its entirety offline; however, you will need to login to the Grants.gov website during the submission process.
  - You can save your application at any time by clicking the "Save" button at the top of your screen.

     The "Save & Submit" button will not be functional until all required data fields in the application are completed and you clicked on the "Check Package for Errors" button and
  - confirmed all data required data fields are completed.



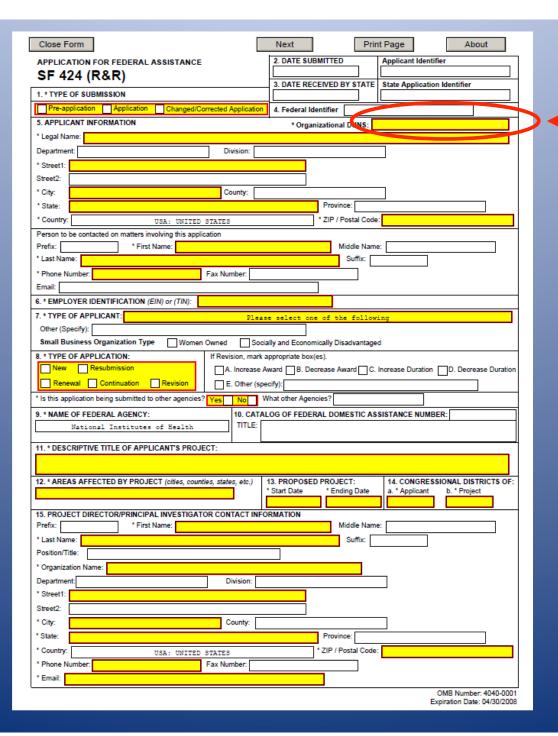
- Open and complete all of the documents listed in the "Mandatory Documents" box. Complete the SF-424 form first.
- It is recommended that the SF-424 form be the first form completed for the application package. Data entered on the SF-424 will populate data fields in other mandatory and optional forms and the user cannot enter data in these fields.
- The forms listed in the "Mandatory Documents" box and "Optional Documents" may be predefined forms, such as SF-424, forms where a document needs to be attached. such as the Project Narrative or a combination of both. "Mandatory Documents" are required for this application. "Optional Documents" can be used to provide additional support for this application or may be required for specific types of grant activity. Reference the application package instructions for more information regarding "Optional
- To open and complete a form, simply click on the form's name to select the item and then click on the -> button. This will move the document to the appropriate "Documents for Submission" box and the form will be automatically added to your application package. To view the form, scroll down the screen or select the form name and click on the "Open Form" button to begin completing the required data flexible. To remove a form/document from the "Documents for Submission" box, click the document name to select it, and then click the <- button. This will return the form/document to the "Mandatory Documents" or "Optional Documents" box.
- All documents listed in the "Mandatory Documents" box must be moved to the "Mandatory Documents for Submission" box. When you open a required form, the fields which must be completed are highlighted in yellow with a red border. Optional fields and completed fields are displayed in white. If you enter invalid or incomplete information in a field, you will receive an error message.



- Click the "Save & Submit" button to submit your application to Grants.gov.
- Once you have properly completed all required documents and attached any required or optional documentation, save the completed application by clicking on the "Save"
- button.

   Click on the "Check Package for Errors" button to ensure that you have completed all required data fields. Correct any errors or if none are found, save the application
- package.

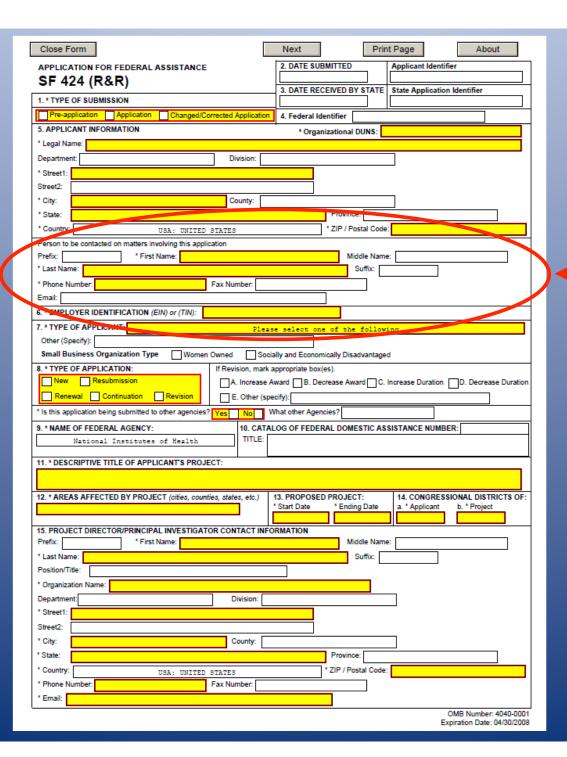
   The "Save & Submit" button will become active; click on the "Save & Submit" button to begin the application submission process.
- You will be taken to the applicant login page to enter your Grants.gov username and password. Follow all onscreen instructions for submission.



Enter IC's DUNs number

Close Form	Next Print Page About
APPLICATION FOR FEDERAL ASSISTANCE	2. DATE SUBMITTED Applicant Identifier
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The applicant is the IC, not the PI



The AOR should be listed here, not the Pl

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Select "Other" in the pull down menu and then enter Federal Government in the "Other" Box

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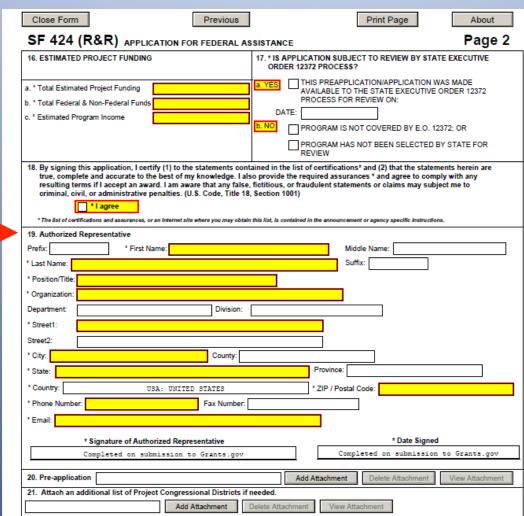
See information for dates at http:// grants1.nih.gov/ grants/funding/ submissionsche dule.htm

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MD-006 for Bethesda MD-008 for Frederick

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The PI is listed here



This the IC AOR

OMB Number: 4040-0001 Expiration Date: 04/30/2008 The majority of these sections require the attachment of a pdf for K99s and K22s.

#### PHS 398 Career Development Award Supplemental Form

OMB Number: 0925-0001

1. Application Type:  From SF424 (R&R) Cover Page. The response provided on that page, regarding the type of application being submitted, is repeated here for your reference, as you attach the sections that are appropriate for this Career Development Award.  New Resubmission Renewal Continuation Revision							
Career Development Award Att. Please attach applicable sections, be							
Introduction (if applicable)							
Introduction to Application     (for RESUBMISSION applications only)		Add Attachment	Delete Attachment	View Attachment			
Candidate Information							
Candidate's Background		Add Attachment	Delete Attachment	View Attachment			
3. Career Goals and Objectives		Add Attachment	Delete Attachment	View Attachment			
Career Development/Training     Activities During Award Period		Add Attachment	Delete Attachment	View Attachment			
Training in the Responsible Conduct of Research		Add Attachment	Delete Attachment	View Attachment			
Mentoring Plan     (when applicable)		Add Attachment	Delete Attachment	View Attachment			
Statements of Support							
7. Statements by Mentor, Co-Mentors, Consultants, Contributors (as appropriate)		Add Attachment	Delete Attachment	View Attachment			
Environment and Institutional Commitment	to Candidate						
Description of Institutional Environment		Add Attachment	Delete Attachment	View Attachment			
Insitutional Commitment to Candidate's Research Career Development		Add Attachment	Delete Attachment	View Attachment			
Research Plan							
10. Specific Aims		Add Attachment	Delete Attachment	View Attachment			
11. Background and Significance		Add Attachment	Delete Attachment	View Attachment			
12. Preliminary Studies/Progress Report		Add Attachment	Delete Attachment	View Attachment			
13. Research Design and Methods		Add Attachment	Delete Attachment	View Attachment			
14. Inclusion Enrollment Report (for RENEWAL applications only)		Add Attachment	Delete Attachment	View Attachment			
Progress Report Publication List     (for RENEWAL applications only)		Add Attachment	Delete Attachment	View Attachment			
Human Subject Sections							
16. Protection of Human Subjects		Add Attachment	Delete Attachment	View Attachment			
17. Inclusion of Women and Minorities		Add Attachment	Delete Attachment	View Attachment			
18. Targeted/Planned Enrollment		Add Attachment	Delete Attachment	View Attachment			
19. Inclusion of Children		Add Attachment	Delete Attachment	View Attachment			

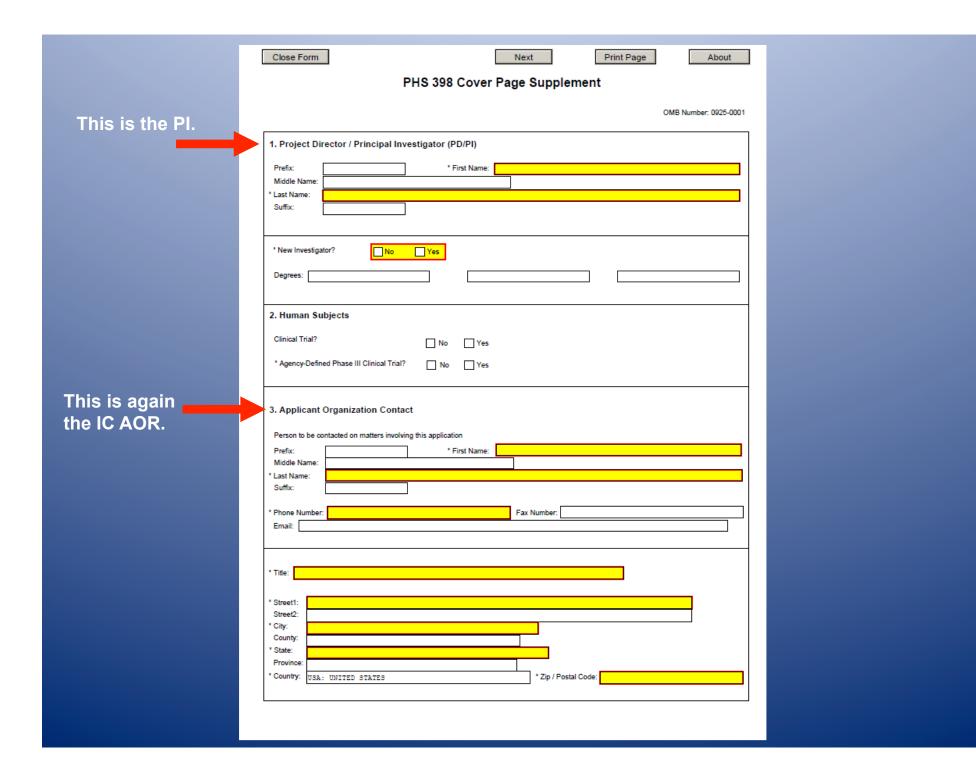
#### PHS 398 Career Development Award Supplemental Form

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Other Research Plan Sections					
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21. Select Agent Research			Add Attachment	Delete Attachment	View Attachment
22. Consortium/Contractual Arrangements			Add Attachment	Delete Attachment	View Attachment
23. Resource Sharing Plan(s)			Add Attachment	Delete Attachment	View Attachment
Appendix (if applicable)  24. Appendix  Add Attachments	Delete Attachments	View Attachments			
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2. Change o	f Investigator / Change of Institution	Questions					
2. change o	investigator / change of matituden	Questions					
Change of	principal investigator / program director						
Name of for	ner principal investigator / program director:						
	rer principal investigator / program director.						
Prefix: * First Name:							
Middle Name:		<del></del>					
* Last Name:							
Suffix:							
Change of	Change of Grantee Institution						
* Name of form	ner institution:						
3. Inventi	ons and Patents (For renewal appl	ications only)					
* Inventions	and Patents: Yes No						
If the answer	is "Yes" then please answer the following:						

\* Previously Reported: Yes No No

Close Form	Previous	Print Page About
		OMB Number. 0925-000 Expiration Date: 9/30/200
	uring the periods for which the grant support is re	:quested?
If you checked "yes" above (indi source(s). Otherwise, leave this	eating that program income is anticipated), then usection blank.	use the format below to reflect the amount and
*Budget Period *Anticipated Ar	nount (\$)	*Source(s)
comply with the policies, assura	ertification section 18 on the SF424 (R&R) form,	the authorized organizational representative agrees to pplication guide, when applicable. Descriptions of unding/424
If unable to certify compliance ,	where applicable, provide an explanation and att	tach below.
Explanation:	Add Attac	Chment Delete Attachment View Attachment



Close Form	Previous	Print Page	About	
	PHS 398 Cover Page S	upplement		
4. Human Embryonic S	tem Cells			
	volve human embryonic stem cells?	No Yes		
specific cell line(s) from the follo stem cell line cannot be referen	human embryonic stem cells, list below the regowing list: http://stemcells.nih.gov/registry/index. loed at this time, please check the box indicating	asp. Or, if a specific		
registry will be used:				
Cell Line(s): Speci	ific stem cell line cannot be referenced at this tin	ne. One from the registry will be used.		

OMB Number: 4040-0001 Expiration Date: 06/30/2011 RESEARCH & RELATED BUDGET - SECTION A & B, BUDGET PERIOD 1 \* ORGANIZATIONAL DUNS: List as months, not Subaward/Consortium \* Budget Type: Project percent of the year. Fill Enter name of Organization: out only Cal months. \* Start Date: \* End Date: **Budget Period 1** Delete Entry 75% effort is 9 months. A. Senior/Key Person \* Requested Salary (\$) \* Fringe Cal. Acad. Sum. Prefix \* First Name Middle Name \* Last Name Suffix \* Project Role Months Months Months Benefits (\$) \* Funds Requested (\$) PD/PI 2. 7. 9. Total Funds requested for all Senior Key Persons in the attached file Total Senior/Key Person Additional Senior Key Persons: View Attachment Add Attachment Delete Attachment B. Other Personnel \* Number of Cal. Acad. Sum. \* Requested Benefits (\$) \* Funds Requested (\$) Personnel Months Months Months Salary (\$) \* Project Role Post Doctoral Associates Graduate Students Undergraduate Students Secretarial/Clerical Total Number Other Personnel Total Other Personnel

Total Salary, Wages and Fringe Benefits (A+B)

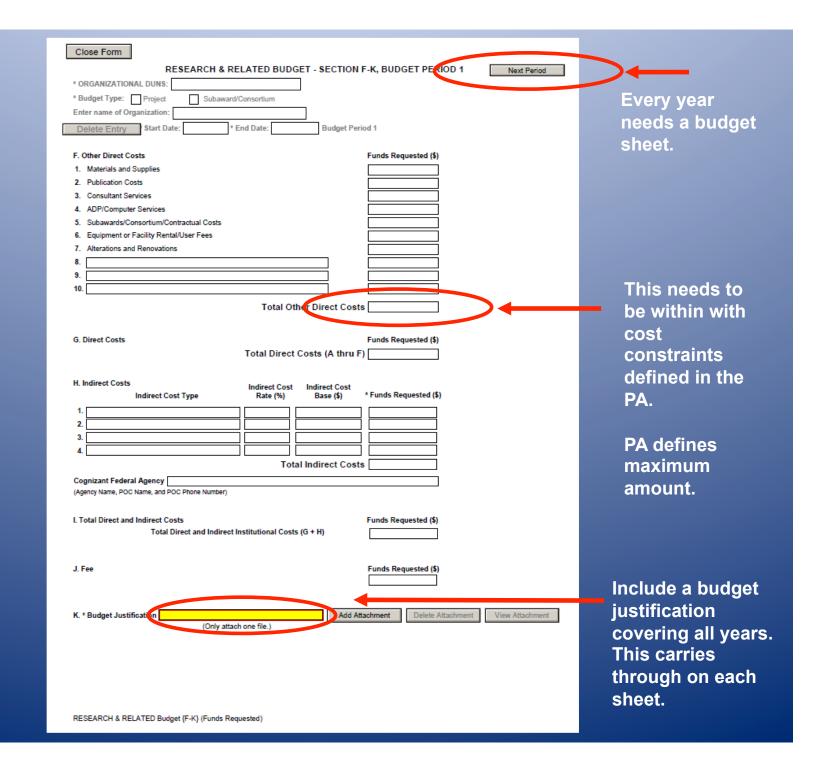
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Expiration Date: 06  RESEARCH & RELATED BUDGET - SECTION A & B, BUDGET PERIOD 1									ration Date: 06/30/2						
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Delete Entry * Start Date: * End Date: Budget Period 1															
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OMB Number: 4040-0001 Expiration Date: 06/30/2011

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I	A. Senior/Key	y Person								K Ph	aşę.	Acad	Sum.	* Requested	V		
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Close Form	
RESEARCH & RELATED BUDGET - SECTION C, D	, & E, BUDGET PERIOD 1
* ORGANIZATIONAL DUNS:	
* Budget Type: Project Subaward/Consortium	
Enter name of Organization:	
Delete Entry * Start Date: * End Date: Budget Period	d 1
C. Equipment Description	
List items and dollar amount for each item exceeding \$5,000	
	* Funds Requested (\$)
	- runus requesteu (\$)
1.	
2.	
3.	
4.	
5.	
6.	
7.	
8.	
9.	
10.	
11. Total funds requested for all equipment listed in the attached file	
Total Equipment	
Additional Equipment: Add A	ttachment Delete Attachment View Attachment
D. Travel	Funds Requested (\$)
1. Domestic Travel Costs ( Incl. Canada, Mexico and U.S. Possessions)	
2. Foreign Travel Costs	
Total Travel Cost	
E. Participant/Trainee Support Costs	Funds Requested (\$)
Tuition/Fees/Health Insurance	
2. Stipends	
3. Travel	
4. Subsistence	
5. Other	
Number of Participants/Trainees Total Participant/Trainee Support Costs	i
RESEARCH & RELATED Budget (C-E) (Funds Requested)	
reserved or treester pander foret it mins treducated)	



#### RESEARCH & RELATED BUDGET - Cumulative Budget

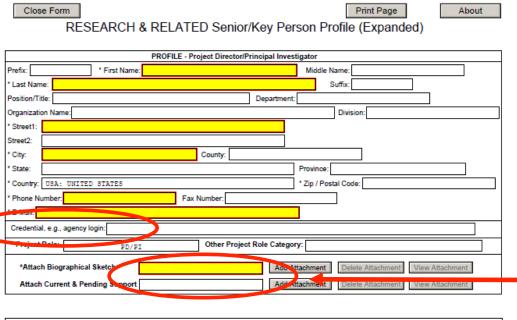
	Totals (\$)
Section A, Senior/Key Person	
Section B, Other Personnel	
Total Number Other Personnel	
Total Salary, Wages and Fringe Benefits (A+B)	
Section C, Equipment	
Section D, Travel	
1. Domestic	
2. Foreign	
Section E, Participant/Trainee Support Costs	
1. Tuition/Fees/Health Insurance	
2. Stipends	
3. Travel	
4. Subsistence	
5. Other	
6. Number of Participants/Trainees	
Section F, Other Direct Costs	
1. Materials and Supplies	
2. Publication Costs	
3. Consultant Services	
4. ADP/Computer Services	
<ol><li>Subawards/Consortium/Contractual Costs</li></ol>	
6. Equipment or Facility Rental/User Fees	
7. Alterations and Renovations	
8. Other 1	
9. Other 2	
10. Other 3	
Section G, Direct Costs (A thru F)	
Section H, Indirect Costs	
Section I, Total Direct and Indirect Costs (G + H)	
Section J, Fee	

The upper limit for this total is also defined in the PA.

# Budget Items

- •If upper limit is \$250K, get as close as possible
- •Include specialized equipment, publication costs, travel
- •CCR not supportive of hiring postdoc on grant (postbac is OK)

The PI should enter their eRA Commons username here.



The PI should attach pdfs for both of these.

PROFILE - Senior/Key Person 1 Prefix: \* First Name Middle Name: Last Name Suffix: Position/Title Department Division Organization Name Street1 Street2: City: County: State: Province: Country: USA: UNITED STATES \* Zip / Postal Code: Fax Number Credential, e.g., agency login: \* Project Role: Other Project Role Category: \*Attach Biographical Sketch Attach Current & Pending Support Add / tachment Delete A Next Person

> OMB Number: 4040-0001 Expiration Date: 04/30/2008

If Mentor included (K99), mentor needs to include biosketch formatted for this application and funding (NIH intramural numbers and outside sources).

Close Form Print Page About  RESEARCH & RELATED Other Project Information
1. * Are Human Subjects Involved? Yes No  1.a If YES to Human Subjects Is the IRB review Pending? Yes No IRB Approval Date:  Exemption Number: 1 2 3 4 5 6 Human Subject Assurance Number:
2. * Are Vertebrate Animals Used? Yes No 2.a. If YES to Vertebrate Animals Is the IACUC review Pending? Yes No IACUC Approval Date: Animal Welfare Assurance Number
3. * Is proprietary/privileged information included in the application?   4.a. * Does this project have an actual or potential impact on the environment?   Yes No  4.b. If yes, please explain:
4.c. If this project has an actual or potential impact on the environment, has an exemption been authorized or an environmental assessment (EA) or environmental impact statement (EIS) been performed?  Yes No  4.d. If yes, please explain:
5.a. * Does this project involve activities outside the U.S. or partnership with International Collaborators?  Yes  No  5.b. If yes, identify countries:
5.c. Optional Explanation:
6. * Project Summary/Abstract   Add Attachment   Delete Attachment   View Attachment
7. * Project Narrative Add Attachment Delete Attachment View Attachment
8. Bibliography & References Cited
10. Equipment   Add Attachment   Delete Attachment   View Attachment   View Attachment   Delete Attachment   View Attach
11. Other Attachments   Add Attachments   Delete Attachments   View Attachments
OMB Number: 4040-0001 Expiration Date: 04/30/2008

Close Form Print Page About
RESEARCH & RELATED Project/Performance Site Location(s)
Project/Performance Site Primary Location
Organization Name:
" Street1:
Street2:
" City: County:
" State: Province:
* Country: USA: UNITED STATES *ZIP / Postal Code:
Project/Performance Site Location 1 Organization Name:
* Street1:
Street2:
* City: County:
* State: Province:
"Country: USA: UNITED STATES "ZIP / Postal Code:
Next Site
Next Site

OMB Number: 4040-0001 Expiration Date: 04/30/2008

## **Common Mistakes**

- eRA Commons username is not included
- PI lists themselves as the applicant
- PI lists themselves or mentor as person to be contacted about the application
- Missing required attachment
- Funding dates do not agree
- Missing attachments for other support or institutional support
- 365 days in a year

# Page Limits (1)

 12 pages combined - Candidate's background, Career Goals & Objectives, Career Development/Training Activities *During* Award, and Research Strategy

• 1 page – Specific Aims

References are on a separate attachment

# Page Limits (2)

- Institutional Environment 1 page
  - Stock language for K99
  - Still need attachment for K22 (1 sentence)
- Commitment to Candidate's Research
   Career Development 1 page
  - K22 still needs this attachment
- Statements of support 6 pages

# **Supporting Materials**

- Biosketch can be no more than four pages and can include only fifteen publications
- Letters of reference submitted to eRA Commons by referee
- Letters of support sent to applicant, applicant compiles and uploads as 1 pdf – limit of 6 pages

# Interacting with AOR

 The AOR needs to create an eRA Commons account for all PIs

Make sure you contact your AOR early in the process

Schedule a time to upload your grant with your AOR

## **AOR Dates Oct & Feb**

- October 12 (Friday) due date
  - First draft to me October 3-5
  - Final draft and submission October 9
  - October 8 is a government holiday
- February 12 (Tuesday) due date
  - First draft to me February 1-4
  - Final draft and submission February 7

\*\*These are the latest dates – earlier is acceptable and appreciated\*\*

# Important Notes (1)

- Email me if you need an eRA Commons account
  - Also let me know to which K you will be submitting and your target due date (e.g Oct, Feb).
- Email me again 2-3 weeks before due date to let me know you are on track
  - We will set up a date for you to send me your first draft of the application forms.
  - Filling out the forms takes more time than you think start working on it when you are drained from writing the science

# **Important Notes (2)**

 After reviewing first draft - I will send you comments and we will arrange for the final draft and submission.

You must also be available (i.e. reachable by phone)
at the time we designate for submission, in case
there are errors we need to correct immediately.

#### **Dates**

 You have the 48 hour window to make corrections only if you submit more than 48 hours before the due date. All applications are final at 5 pm on the due date.

 Letters of Reference also must be received by 5pm on the due date. No longer a grace period.

## **Final Reminders**

- At Universities, grants offices also require extra time to submit your grant (i.e. no submissions on the actual due date).
- My helpfulness is in proportion to the amount of time we have in advance of the deadline.
- I don't check my NCI email on weekends and will not submit an application on a weekend.

## **Other Resources**

 The Center for Cancer Training website http://cancer.gov.cct

 Division of Extramural Activities website http://deainfo.nci.nih.gov/Advisory/irg/subcmte/index.htm

Outside funding opportunities

# **Standard Operating Procedures (1)**

- Submit LOI for review
  - Funding agency
  - Deadline information
  - Description of research plan including % effort
  - Statement indicating that project does not conflict with currently funded projects, no additional CCR resources needed

# **Standard Operating Procedures (2)**

- If supported
  - Application to me at least 1 week in advance of deadline
  - Email from PI or Lab/Branch chief indicating support
- Applications using Grants.gov
  - I submit on your behalf

A word of caution

 No acceptance until final Terms and Conditions of award are reviewed. Take advantage of opportunities

- Adjunct instructor
- Network people, professional organizations
- Check websites follow trends, where field is going

Check OER website

- About
- Policy
- Dates
- Program Announcements

# Good luck!

...and drop me a note post-review.