

11th Annual CCR DCEG Staff Scientists, Staff Clinicians Retreat

NCI Shady Grove
May 1, 2015

Title 42G Position

- Title 42G is a time limited FTE appointment which may be extended in increments based on the departmental needs.
- The resources assigned to a Staff Scientist/Staff Clinician are derived from those assigned to the Principal Investigator, including space, funds, equipment, and personnel.
- Because the appointment of a Staff Scientist/Staff Clinician is based on consideration of the strength of the research program in the Laboratory/Branch, as well as the candidate, the research program must be (and remain) very strong scientifically, and the candidate must have demonstrated an exceptional ability to be highly productive within this research program.

Performance Review

- Site Visit Review—Site Visit Committee and Board of Scientific Counselors
- Quadrennial Review—all Staff Scientists and Staff Clinicians not reviewed at Site Visits
 - Staff Clinicians: Panel composed of Deputies, Lab Chiefs PIs (this year 4 SC with 9 panel members)
 - Staff Scientists: Promotion Review Panel and Deputies (this year 36 SS with 14 panel members)

A Staff Scientist/Staff Clinician slot is given to a PI and associated with a specific lab

Displacement

- PI takes a new position outside NCI
- Laboratory closure
- PI retires
- PI dies

Issues Addressed From SSSC Professional Development Retreat

- When a SS/SC is initially appointed, CCR will verify that Human Resources has sent an agreement letter to the appointee specifying the terms of appointment.
- For Staff Scientists, when a candidate is approved by the Promotion Review Panel, I will send a notification email outlining the terms of a Title 42 appointment.
- Direct notification from CCR of lab closure to give the SS/SC maximum time to explore other employment opportunities.
- Staff Scientist Liaisons-Gretchen White (Frederick) and Cindy Masison (Bethesda)
 - Available to answer questions and direct individuals to appropriate staff